

## **EBONI S. NELSON**

*University of Connecticut School of Law, 55 Elizabeth Street, Hartford, CT 06105*

*Phone: 860-570-5127. Email: eboni.nelson@uconn.edu.*

### **EDUCATION**

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#### **HARVARD LAW SCHOOL, Cambridge, MA**

J.D., June 2001

Award: 2000 Massachusetts Black Judges Conference Book Award

Activity: Co-Director, In Common Peer Counseling Program  
Executive Board, Black Law Students Association

#### **WAKE FOREST UNIVERSITY, Winston-Salem, NC**

B.A., *summa cum laude*, Psychology, May 1998

Honor: Phi Beta Kappa Honor Society  
Omicron Delta Kappa Honor Society  
Psi Chi Honor Society

Activity: Student Counselor, Judicial System  
President, Pi Omicron Chapter, Delta Sigma Theta Sorority, Inc.

### **ADMINISTRATIVE EXPERIENCE AND DEVELOPMENT**

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#### **UNIVERSITY OF CONNECTICUT SCHOOL OF LAW**

*Dean & Professor of Law, Summer 2020 - Present.*

##### Responsibilities:

- Serving as the chief academic, budget, administrative, strategy, and policy leader for the law school
- Leading team of leaders including three associate deans, two assistant deans, and ten directors and managers
- Developing and advancing philanthropic initiatives to support the law school's mission

##### Accomplishments:

- Redesigned law school website
- Established Center for Community Safety, Policing, and Inequality
- Established LL.M. degree program in Governance, Risk-Management and Compliance
- Established first law school fund to provide broad support for diversity, racial and social justice initiatives
- Achieved most successful philanthropic year since 2015

#### **UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW**

*Associate Dean for Academic Affairs, Summer 2018 – Summer 2020.*

##### Responsibilities:

- Administered the J.D. program, including the study abroad program
- Supervised registrar, academic success, pro bono, and externships and special academic programs personnel and budgets

- Managed registrar's office that performed enrollment, course scheduling, examination, and bar admission verification functions
- Managed development and administration of non-J.D. programs
- Managed assessment of academic program
- Collaborated with the faculty selection and curriculum committees to identify and meet curricular needs
- Recruited and hired adjunct and visiting faculty
- Assisted students with academic and/or personal concerns
- Served as the law school's Academic Program Liaison to the university

Accomplishments:

- Increased faculty diversity through the hiring of adjunct and visiting faculty
- Achieved university approval for new Master of Studies in Law (MSL) in Health Systems Law and certificate in Health Care Compliance
- Developed and achieved approval of academic assessment plan
- Improved student advisement
- Established adjunct faculty orientation
- Improved transparency and communication between administration, faculty, and staff

**UNIVERSITY OF SOUTH CAROLINA**

*Pipeline for Academy Leaders Fellow, 2014-2015.*

A year-long invitation-only leadership development program that equips participants with knowledge and skills to lead change and people, manage budgets to achieve institutional goals, acquire institutional knowledge and understanding, and build relationships.

**ACADEMIC EXPERIENCE**

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**UNIVERSITY OF CONNECTICUT SCHOOL OF LAW**

*Dean and Professor of Law, Summer 2020 – Present.*

**UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW**

*Professor of Law, Spring 2014 – Summer 2020.*

*Associate Professor, Fall 2010 – Fall 2013.*

*Assistant Professor, Fall 2007 – Spring 2010.*

*Courses:* Contracts, Sales, Commercial Law (Sales & Negotiable Instruments), Consumer Law, Race, Class & Education.

**UNIVERSITY OF HAWAI‘I AT MĀNOA WILLIAM S. RICHARDSON SCHOOL OF LAW**

*Visiting Associate Professor, Summer 2013.*

*Course:* Sales.

**TEXAS SOUTHERN UNIVERSITY, THURGOOD MARSHALL SCHOOL OF LAW**

*Assistant Professor, Fall 2003 – Spring 2007.*

*Courses:* Commercial Law (Sales, Negotiable Instruments, Secured Transactions), Consumer Rights.

## UNIVERSITY OF HOUSTON LAW CENTER

*Visiting Assistant Professor*, Fall 2004.

*Adjunct Professor*, Spring 2003.

*Courses*: Contracts, Texas Consumer Law, Taxation of Compensation and Employee Benefits.

## HARVARD LAW SCHOOL, TUTORIAL PROGRAM

*Instructor*, 2000-2001.

## HARVARD LAW SCHOOL, PROFESSOR ELIZABETH WARREN

*Contracts Teaching Assistant*, Fall 1999.

## LEADERSHIP EXPERIENCE

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### LEGAL ACADEMY/PROFESSION

- *Chair*, University of South Carolina School of Law Faculty Selection Committee (2015-2016).
- *Chair* (2014-2015), *Chair-Elect* (2013-2014), *Executive Committee* (2011-2016), Association of American Law Schools, Section on Commercial and Related Consumer Law.
- *Chair*, University of South Carolina School of Law Workplace Environment Self-Study Working Group (2014-2015).
- *Executive Committee* (2009-2011), *Awards Selection Committee Co-Chair* (2011), Association of American Law Schools, Section on Minority Groups.
- *Conference Organizer and Chair*, Southeast/Southwest People of Color Legal Scholarship Conference, University of South Carolina School of Law (2009-2010).
- *Organizer, Moderator*, “A Conversation with the Chairman,” Chairman of the U.S. Commission on Civil Rights Gerald Reynolds Presentation, University of South Carolina School of Law (2007).
- *Co-Chair*, Minority Opportunities in Legal Profession Committee, Houston Bar Association (2005-2007).

### UNIVERSITY

- *Co-Chair*, University of South Carolina Black Faculty Caucus Social Committee (2015-2016).
- *Co-Chair*, University of South Carolina Diversity Committee (2013-2015).
- *Co-Chair*, University of South Carolina Chief Diversity Officer Selection Committee (2014).
- *Steering Committee*, University of South Carolina Black Faculty Caucus (2014).

### COMMUNITY

- *President* (2015-2017), *Vice-President* (2013-2015), Sistercare, Inc. Board of Directors.
- *Chairperson* (2010-2012), *Vice-Chairperson* (2007-2010), South Carolina State Advisory Committee to the U.S. Commission on Civil Rights.
- *Vice-Chair*, South Carolina Commission on Consumer Affairs (2014-2018).
- *President*, Association of Wake Forest University Black Alumni (2006-2008).

## HONORS AND GRANT AWARD

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- University of South Carolina School of Law Black Law Students Association Special Recognition Recipient Award (2019).
- Access Group's Center for Research & Policy Analysis Grant, *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions* (with Carla Pratt, Ronald Pitner for \$114,836) (2016-2017).
- University of South Carolina School of Law Outstanding Faculty Service Award (2015).
- Eboni S. Nelson Named Faculty Teaching Award presented by the University of South Carolina School of Law Black Law Students Association (2014).
- University of South Carolina School of Law Best Classroom Teacher Award (2010).
- The John Templeton Foundation Academic Scholarship Award recognizing *Examining the Costs of Diversity*, 63 UNIVERSITY OF MIAMI LAW REVIEW 577 (2009), Pacific Legal Foundation (2010).

## ACADEMIC AND PROFESSIONAL SERVICE

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### ACADEMIC

#### UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW

- Strategic Plan Mission, Vision and Values Working Group (2019).
- Black Law Students Association Faculty Advisor (2011-2018).
- Faculty Advisory Committee (2017-2018).
- Academic Responsibility Committee (2014-2015, 2016-2017).
- Faculty Selection Committee (2007-2008, 2011-2014, 2015-2016).
- Workplace Environment Self-Study Working Group (2014-2015).
- Tenure and Promotion Drafting Committee (2012-2013).
- Faculty Executive Committee (2010–2012).
- Adjunct Faculty Committee (2009–2010).
- Faculty Senate (2008–2011).

#### UNIVERSITY OF SOUTH CAROLINA

- Vice President for Diversity and Inclusion Search Committee (2019).
- Executive Assistant to the President for Equal Opportunity Programs Search Committee (2016-2017).
- Faculty Grievance Committee (2015-2017).
- Steering Committee (2014), Social Committee Co-Chair (2015-2016), Black Faculty Caucus.
- Provost Search Committee (2015).
- Diversity Committee (2009-2015).
- School of Law Dean Review Committee (2014).
- Chief Diversity Officer Selection Committee (2014).
- *Focus Carolina* Quality of Life in the University Community Committee (2009–2010).

TEXAS SOUTHERN UNIVERSITY, THURGOOD MARSHALL SCHOOL OF LAW

- Student Bar Association Faculty Advisor (2006-2007).
- Academic Standards Committee (2006-2007).
- Honor Code Committee (2005-2007).
- Rank and Tenure Committee (2003-2006).
- Faculty Appointments Committee (2003-2005).
- Technology Committee (2003-2004).
- Student Faculty Mentor (2003-2004).
- Faculty Marshall (2004).

**PROFESSIONAL**

LAW SCHOOL ADMISSION COUNCIL

- Diversity, Equity, and Inclusion Committee (2019-2021).
- Finance and Legal Affairs Committee (2017-2019).
- Diversity Initiatives Committee (2013-2015, 2016-2017).
- Diversity Fund Proposal Subcommittee (2013-2017).

ASSOCIATION OF AMERICAN LAW SCHOOLS

- AALS Section on Commercial and Related Consumer Law (2011-2016).
- AALS Section on Minority Groups (2010-2012).

AMERICAN BAR ASSOCIATION

- ABA Sabbatical Review Site Team (2017-Present).
  - University of Nebraska College of Law (2017).
- American Bar Association Legal Opportunity Scholarship Committee (2010-2014).

ADDITIONAL

- Board of Directors, Lawyers Collaborative for Diversity (2021-present).
- Connecticut Access to Justice Commission (2021-present).
- Connecticut Bar Foundation (2020-present).
  - Board Nominating Committee (2021-present).
  - Singer Connecticut Public Service Fellowship Program Selection Committee (2020-present).
- Contributing Editor, JOTWELL (*The Journal of Things We Like (Lots)*) Contract Law Section (2016-Present).
- Planning Committee, Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law, Newark, NJ (2009-2010).
- Organizer, *Equality and Justice in the Obama Era*, Southeast/Southwest People of Color Legal Scholarship Conference, University of South Carolina School of Law, Columbia, SC (2009-2010).
- Houston Bar Association Minority Opportunities in Legal Profession Committee (2002-2007).

## PUBLICATIONS

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### ARTICLES:

- *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions*, 102 IOWA LAW REVIEW 2187 (2017) (with Ronald Pitner & Carla D. Pratt).
- *In Defense of Deference: The Case for Respecting Educational Autonomy and Expert Judgments in Fisher v. University of Texas*, 47 UNIVERSITY OF RICHMOND LAW REVIEW 1133 (2013).
- *Young Consumer Protection in the “Millennial” Age*, 2011 UTAH LAW REVIEW 369 (2011).
- *From the Schoolhouse to the Poorhouse: The Credit CARD Act’s Failure to Adequately Protect Young Consumers*, 56 VILLANOVA LAW REVIEW 1 (2011).
- *Examining the Costs of Diversity*, 63 UNIVERSITY OF MIAMI LAW REVIEW 577 (2009) (invited).  
Recipient: The John Templeton Foundation Academic Scholarship Award, Pacific Legal Foundation.
- *Parents Involved & Meredith: A Prediction Regarding the (Un)Constitutionality of Race-Conscious Student Assignment Plans*, 84 DENVER UNIVERSITY LAW REVIEW 293 (2006).
- *What Price Grutter? We May Have Won the Battle, but Are We Losing the War?*, 32 JOURNAL OF COLLEGE AND UNIVERSITY LAW 1 (2005) (peer-reviewed).

### ESSAYS:

- *Reading Between the Blurred Lines of Fisher v. University of Texas*, 48 VALPARAISO UNIVERSITY LAW REVIEW 519 (2014) (invited symposium).
- *The CARD Act and Young Consumer Protection: Two Years Later*, 31 NO. 4 BANKING & FINANCIAL SERVICES POLICY REPORT 12 (2012) (invited).
- *The Availability and Viability of Socioeconomic Integration Post-Parents Involved*, 59 UNIVERSITY OF SOUTH CAROLINA LAW REVIEW 841 (2008) (invited symposium).

### OP-EDS, MAGAZINE, AND OTHER COMMENTARY:

- Eboni S. Nelson, *Acknowledging Contract Law’s Contributions to Racial Inequities*, JOTWELL (September 15, 2021) (reviewing Danielle Kie Hart, *Contract Law & Racial Inequality: A Primer*, 1-05 Sw. L. Sch. Res. Paper 1 (2021)).
- Eboni S. Nelson, *Heading the Call of Those Harmed by Contractual Incapacity*, JOTWELL (October 8, 2020) (reviewing Sean Scott, *Contractual Incapacity and the Americans with Disabilities Act*, 124 DICK. L. REV. 253 (2020)).
- Eboni S. Nelson, *Rectifying “Mistaken” Applications of the Mistake Doctrine to Personal Injury Releases*, JOTWELL (October 9, 2019) (reviewing Grace M. Giesel, *A New Look at Contract Mistake Doctrine and Personal Injury Releases*, 19 NEV. L. J. 535 (2018)).
- Eboni S. Nelson, *Cardinal Newman, Racism, and The Lack of Empathy*, THE STATE, August 6, 2019.
- Eboni S. Nelson, *The Case for Race-Conscious Affirmative Action*, JSTOR DAILY, April 3, 2019.
- Eboni Nelson, *The Role of Contracts in ART*, JOTWELL (November 20, 2018) (reviewing Deborah Zalesne, *The Intersection of Contract Law, Reproductive Technology, and the Market: Families in the Age of ART*, 51 U. RICH. L. REV. 419 (2017)).

- Eboni Nelson, *Contracting for the Public Good*, JOTWELL (September 22, 2017) (reviewing Patience A. Crowder, *Impact Transaction: Lawyering for the Public Good through Collective Impact Agreements*, 49 IND. L. REV. 621 (2016)).
- Eboni S. Nelson, *Colleges Need Affirmative Action – but It Can Be Expanded*, THE CONVERSATION, August 21, 2017.
- Eboni S. Nelson, *Honor King’s Legacy by Honoring Education*, THE STATE, January 18, 2016.
- Eboni S. Nelson, *Don’t Let Charleston Shooting Divide Us*, CNN, June 19, 2015.
- Eboni S. Nelson, *Let Universities, Not Judges, Create Diversity Policies*, THE STATE, October 7, 2012.
- Eboni S. Nelson, *Think Before You Charge: How to Protect College Students from Credit Card Temptations*, THE LEARNING CURVE BLOG, NBC NEWS EDUCATION NATION, March 28, 2012.
- Eboni S. Nelson, *Credit CARD Act Won’t Protect Students*, THE STATE, Aug. 19, 2010.
- Eboni S. Nelson, *Achieving K-12 School Diversity Without Considering Race*, DIVERSE ISSUES IN HIGHER EDUCATION, Nov. 30, 2006.

## SELECTED PRESENTATIONS

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- (Invited Keynote) 17<sup>th</sup> Annual National Black Pre-Law Conference and Law Fair, *Charting Your Course*, Virtual, November 2021.
- (Invited Keynote) Dashaway Luncheon, *Celebrating SMART Girls*, Boys & Girls Clubs of Hartford, Virtual, November 2021.
- (Invited Panelist) *Raising the Bar of Hope: A Candid Conversation with Black Female Law School Deans*, New York City Bar Association, Virtual, September 2021.
- (Invited Speaker) *The Legacy Continues*, Toni Morrison Society Bench by the Road Dedication Ceremony, Prudence Crandall Museum, September 2021.
- (Invited Panelist) *Confident or Crazy: Calling all Potential Deans*, Southeastern Association of Law Schools Conference, Amelia Island, FL, July 2021.
- (Invited Panelist) *Diversity of Law School Deans is Changing the Approach to Legal Education*, Legal Innovators, Virtual, June 2021.
- (Invited Co-Moderator) *Diversifying the Management Ranks: Why Mentors Matter to Attorneys of Color in Senior Leadership*, Connecticut Office of the Attorney General, Virtual, April 2021.
- (Invited Panelist) *Distinguished Women Leaders in Legal Academia*, University of Memphis Center for Excellence in Decision-Making, Virtual, March 2021.
- (Invited Panelist) *Historical Barriers: Challenges and Opportunities for Female Attorneys of Color*, Connecticut Bar Association, Virtual, February 2021.
- (Invited Moderator) *Civil Rights Movement or Moment*, 36<sup>th</sup> Annual MLK Scholarship Breakfast, Hartford Alumnae Chapter, Delta Sigma Theta Sorority, Inc., Virtual, January 2021.
- (Invited Moderator) *Motley Speaker Series – Policing and Race in America: Past, Present, Future – Part I*, Connecticut Bar Association/Connecticut Bar Foundation, Virtual, December 2020.
- (Organizer and Moderator) *Justice in America? Legal Accountability (or the Lack Thereof) following Police Shootings in the Black Community*, University of Connecticut School of Law, Virtual, October 2020.

- (Invited Panelist) *Still We Rise: African Americans at the UConn School of Law*, University of Connecticut School of Law, Virtual, September 2020.
- (Invited Panelist) *Accepting the Job and Key First Steps*, Promoting Diversity in Law School Leadership, Seattle University School of Law, Virtual, August 2020.
- (Invited Plenary Panelist) *The Sunset of a “Compelling State Interest,”* 2019 Law School Admission Council Annual Meeting and Educational Conference, Boston, MA, June 2019.
- (Invited Keynote) *Stepping It Up: The Importance of Equal Educational Opportunities for All*, RAM Foundation Gala, Columbia, SC, March 2019.
- (Selected) *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions*, Association of American Law Schools Committee on Recruitment and Retention of Minority Law Teachers and Students Workshop: Making Room for More: Theorizing Educational Diversity and Identifying Best Practices in the Age of *Fisher*, San Francisco, CA, January 2017.
- (Selected) *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions*, AALS President’s Program on Diversity, San Francisco, CA, January 2017.
- *Assessing the Viability of Race-Neutral Alternatives in Law Schools Admissions*, Thurgood Marshall School of Law, Houston, TX, November 2016.
- *Diversity (or the Lack Thereof) in the Legal Profession: Challenges and Opportunities Post-Fisher v. University of Texas*, Supreme Court Talk, University of South Carolina School of Law, Columbia, SC, November 2016.
- (Invited) *Living Your Best Life*, Lutie Lytle Black Women Law Faculty Writing Workshop, Iowa City, IA, July 2016.
- (Invited) *Don’t Let Charleston Divide Us: What We as Lawyers Can Do*, Defense Trial Counsel of West Virginia Annual Meeting, Myrtle Beach, SC June 2016.
- (Invited) *Leadership: Learning to Listen for Life’s Lessons*, Women’s Leadership Institute, University of South Carolina, Columbia, SC April 2016.
- (Invited Keynote) *Social Awareness and Women in Leadership*, Leadership Converse 2015, Converse College, Spartanburg, SC, July 2015.
- (Invited Keynote) *From Brown to Fisher: The Constitutional Case for Equal Educational Opportunities*, Constitutional Day Lecture, University of South Carolina Upstate, Spartanburg, SC, September 2014.
- *Reading Between the Blurred Lines of Fisher v. University of Texas, 40 Years After Milliken: Racial Disparities in Education and College Admissions*, Harvard Law School, Cambridge, MA, April 2014.
- (Invited) *Reading Between the Blurred Lines of Fisher v. University of Texas*, Southeast/Southwest People of Color Legal Scholarship Conference, Thurgood Marshall School of Law, Houston, TX, February 2014.
- (Invited) *In Defense of Deference: The Case for Respecting Educational Autonomy and Expert Judgments in Fisher v. University of Texas*, Diversity in Legal Education and the Legal Profession: A Symposium Honoring Indiana Chief Justice Randall T. Shepard, Valparaiso University Law School, Valparaiso, IN, April 2013.
- (Invited) *In Defense of Deference: The Case for Respecting Educational Autonomy and Expert Judgments in Fisher v. University of Texas*, The Association of American Law Schools Annual Meeting, New Orleans, LA, January 2013.
- (Invited) Contracts Theory Workshop, Albany Law School, Albany, NY, June 2012.
- (Invited) *From the Schoolhouse to the Poorhouse: The Credit CARD Act’s Failure to Adequately Protect Young Consumers*, The Society of Legal Scholars Annual Conference, University of



- Cambridge, UK, September 2011.
- (Invited) *Justice Thomas and the Promise of Educational Equality*, Fresh Ideas from Rising Scholars and Teachers Speakers Program, Chapman University School of Law, Orange, CA, February 2011.
  - (Invited) *Young Consumer Protection in the “Millennial” Age*, The Association of American Law Schools Annual Meeting, San Francisco, CA, January 2011.
  - (Invited) *The Credit CARD Act’s Protection of Young Consumers: Much Ado About Nothing?*, South Carolina Bar Convention, Hilton Head, SC, January 2011.
  - (Invited) *Critical Insights: The Continuing Legacy of Derrick Bell*, Our Country, Our World in a “Post-Racial” Era - Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law, Newark, NJ, September 2010.
  - Organizer, *Equality and Justice in the Obama Era*, Southeast/Southwest People of Color Legal Scholarship Conference, University of South Carolina School of Law, Columbia, SC, March 2010.
  - (Invited Moderator) *U.S. News, the Economy, and the Incredibly Shrinking Minority Law Student Population*, The Association of American Law Schools Annual Meeting, New Orleans, LA, January 2010.
  - (Invited) *Examining the Costs of Diversity*, Race, Law, and Society Seminar, University of Michigan Law School, Ann Arbor, MI, November 2009.
  - (Invited) *CRT and Educational Equality: Answering the Call*, Evaluating the Critical Race Theory Movement on its Twentieth Anniversary, The Southeastern Association of Law Schools 62<sup>nd</sup> Annual Meeting, Palm Beach, FL, August 2009.
  - (Invited) *Perspectives of Minority Law Teachers*, AALS Faculty Recruitment Conference, Washington, DC, November 2008.
  - (Invited) *Justice Thomas: Friend or Foe to the Fight for Educational Equality for Disadvantaged, Minority Students?*, The Jurisprudence of Justice Clarence Thomas, The Southeastern Association of Law Schools 61<sup>st</sup> Annual Meeting, Palm Beach, FL, July 2008.
  - (Invited) *Law and Education/Work-in-Progress Session Commenter*, Southeast/Southwest People of Color Legal Scholarship Conference, North Carolina Central University School of Law, Durham, NC, April 2008.
  - (Invited) *Education and the Bewilderment of Race: A Closer Look at Community School v. Seattle School District #1*, Thurgood Marshall School of Law, Houston, TX, April 2008.
  - (Invited Keynote) *Affirmative Action at the Frontiers: Strategic Brainstorming for Remedying the Educational Gap*, University of Memphis Cecil C. Humphreys School of Law, Memphis, TN, March 2008.
  - (Invited) *The Availability and Viability of Socioeconomic Integration Post-Parents Involved*, South Carolina Law Review 2008 Symposium: The Roberts Court and Equal Protection: Gender, Race and Class, University of South Carolina School of Law, Columbia, SC, February 2008.
  - (Invited) *The Current Legal Framework – Affirmative Action – Welcome Mat or Keep Out Sign? Meredith, Seattle, and the View from the Front Lines*, The University of Miami Law Review 2008 Symposium: The Future of Affirmative Action: *Seattle School District #1* Race, Education and the Constitution, University of Miami, Miami, FL, February 2008.
  - Organizer, Moderator, *A Conversation with the Chairman*, Chairman of the U.S. Commission on Civil Rights Gerald Reynolds Presentation, University of South Carolina School of Law, Columbia, SC, November 2007.
  - (Invited) *DTPA Update: Protecting Your Clients’ Money & Interests*, State Bar of Texas,

- Galveston, TX, July 2007.
- Panelist, *Opening Doors: Race and Education*, Conference of the Asian Pacific American Law Faculty, William Mitchell College of Law, Minneapolis, MN, April 2007.
  - (Invited) *Discerning the Constitutional Status of Race Consciousness in American Public Education: An Examination of Parents Involved in Community Schools v. Seattle School District No. 1 and Meredith v. Jefferson County Public Schools*, University of South Carolina School of Law, Columbia, SC, April 2007.
  - (Invited) *The Browning of America: Its Impact on American Law and Legal Systems*, National Association of Women Judges 27<sup>th</sup> Annual Conference, Houston, TX, October 2005.
  - (Invited) *Charting Your Own Course*, Houston Bar Association Minority Opportunities in Legal Profession Committee, Houston, TX, July 2005.

## SELECTED MEDIA COMMENTARY

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- Amanda Blanco & Daniela Altimari, *Connecticut's female lawyers, judges and others mourn Ruth Bader Ginsburg as a 'warrior of justice,'* HARTFORD COURANT, September 19, 2020.
- Robert Storace, *Lawyers Weigh In: DOJ's Directive Against Yale Reflects Trump Administration's War on Affirmative Action*, CONNECTICUT LAW TRIBUNE, August 18, 2020.
- WWDM-FM Radio (Columbia, SC) OnPoint! with Cynthia Hardy, *The College Admissions Scandal*, March 24, 2019.
- Paul Bowers, *Affirmative Action Comes to Quiet End at College of Charleston*, THE POST AND COURIER, July 29, 2018.
- Paul Bowers, *SC Colleges Won't Stop Diversity Plans under New Trump Directive*, THE POST AND COURIER, July 15, 2018.
- Avery Wilks, *Student Loan Debt Up 58% at USC*, THE STATE, August 13, 2016.
- Karen Sloan, *Debt, Diversity and Job Prospects After Law School Are Focus of Research Grants*, THE NATIONAL LAW JOURNAL, April 5, 2016.
- WWDM-FM Radio (Columbia, SC) OnPoint! with Cynthia Hardy, *The Aftermath of the Emanuel AME Church Massacre*, June 28, 2015.
- Pearl Stewart, *South Carolina Legal Scholars Weigh In on N. Charleston Murder Case*, DIVERSE ISSUES IN HIGHER EDUCATION, May 31, 2005.
- Bo Peterson, *Beachwalker Park Fate Might Rest in 100-Year Kiamah Lease*, THE POST AND COURIER, March 29, 2013.
- Adrienne Terrell Washington, *The Race Question*, THE CHRONICLE OF HIGHER EDUCATION-DIVERSE: ISSUES IN HIGHER EDUCATION, March 8, 2013, at 44.
- Tamara Bell, *Has the Credit CARD Act Protected Gen Y Consumers*, Y GEN OUT LOUD, May 2, 2012.
- Ross Boettcher, *In-Your-Face Offers Test Young Adults*, OMAHA WORLD-HERALD, April 15, 2012.
- WOLO-TV ABC Columbia News at Noon, *Credit Cards and College Students Being Targeted*, April 2, 2012.
- Caroline Baity, *Credit Cards Present Risks to Students*, THE DAILY GAMECOCK, March 29, 2012.
- South Carolina Radio Network (Columbia, SC), *CARD Act and Young Consumer Protection: Two Years Later*, March 28, 2012.

- Eva Norlyk Smith, *Issuers Find Workarounds to Solicit Young Adults*, CREDITCARDGUIDE.COM, March 26, 2012.
- Andrew R. Johnson, *As Card Firms Try Social Media, Critics Keep Watch*, THE WALL STREET JOURNAL, March 23, 2012.
- Andrew R. Johnson, *Credit Card Cos' Push into Social Media Draws Criticism*, THE WALL STREET JOURNAL, March 22, 2012.
- Craig Brandhorst, *Credit Card Companies Target Students*, FREE TIMES, March 21-27, 2012, at 12.
- *Social Media New College Frontier for Credit Card Marketers*, CHARLESTON REGIONAL BUSINESS JOURNAL, March 20, 2012.
- Jessica Sibley, *Targeting Young Borrowers: Social Networking Makes It Easy for Creditors*, DAILY JOURNAL-MESSENGER, March 20, 2012, at A1.
- WOIC-AM Radio (Columbia, SC), *CARD Act and Young Consumer Protection: Two Years Later*, March 16, 2012.
- Paul Tharp, *Bank's Time is Money for Plaintiff*, SC LAWYERS WEEKLY, Sept. 2, 2011.
- WOIC-AM Radio (Columbia, SC), *Young Consumer Provisions of the Credit CARD Act*, August 2010.
- ETV Radio (Columbia, SC), *The Enforceability of Internet Contracts*, February 2009.
- KTSU-FM Radio (Houston, TX), *Parents Involved and Meredith Oral Arguments*, December 2006.

## COMMUNITY SERVICE

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- Board of Trustees, Boys & Girls Clubs of Hartford (2021-present).
- Hartford Alumnae, Delta Sigma Theta Sorority, Inc. (2021-present).
- Board of Directors, Sistercare, Inc. (2013-2019).
- Diversity and Inclusion Task Force – Hiring and Recruitment, Cardinal Newman School (2019-2020).
- South Carolina State Advisory Committee to the U.S. Commission on Civil Rights (2007-2018).
- South Carolina Commission on Consumer Affairs (2014-2018).
- Columbia-SC Alumnae, Delta Sigma Theta Sorority, Inc. (2015-2018).
- Principal Search Committee, St. Joseph Catholic School (2014).
- Association of Wake Forest University Black Alumni (2006-2008).
- Wake Forest University Alumni Council (2003-2006).

## ADDITIONAL EXPERIENCE

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### **BRACEWELL LLP**, Houston, TX

*Associate Attorney*, ERISA/Employee Benefits, 2002-2003.

### **HAYNES & BOONE, LLP**, Houston, TX

*Associate Attorney*, ERISA/Employee Benefits, 2001-2002.

### **BAKER BOTTS, LLP**, Houston, TX

*Summer Associate*, ERISA/Employee Benefits, Labor & Employment, 2000, 1999.

## **BAR ADMISSION**

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State Bar of Texas (inactive).